# Wepow Custom Evaluations Guide

Make interviewing simple





# Assess candidates based on custom criteria

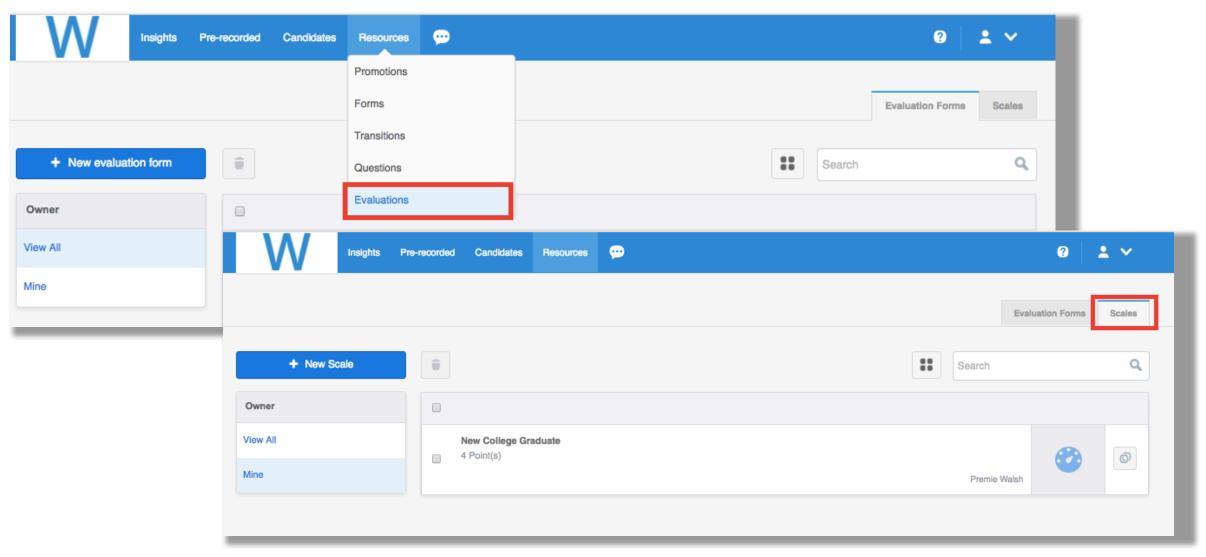
Custom evaluations allow you to utilize specific scales and measurements your organization uses to narrow the candidate pool. Get data-driven feedback from hiring managers around specific aspects of candidate responses.

Within Wepow, you can build out appropriate scales/evaluation forms hiring managers would use, and link it to specific interviews.

Let's take a look at how to create these.

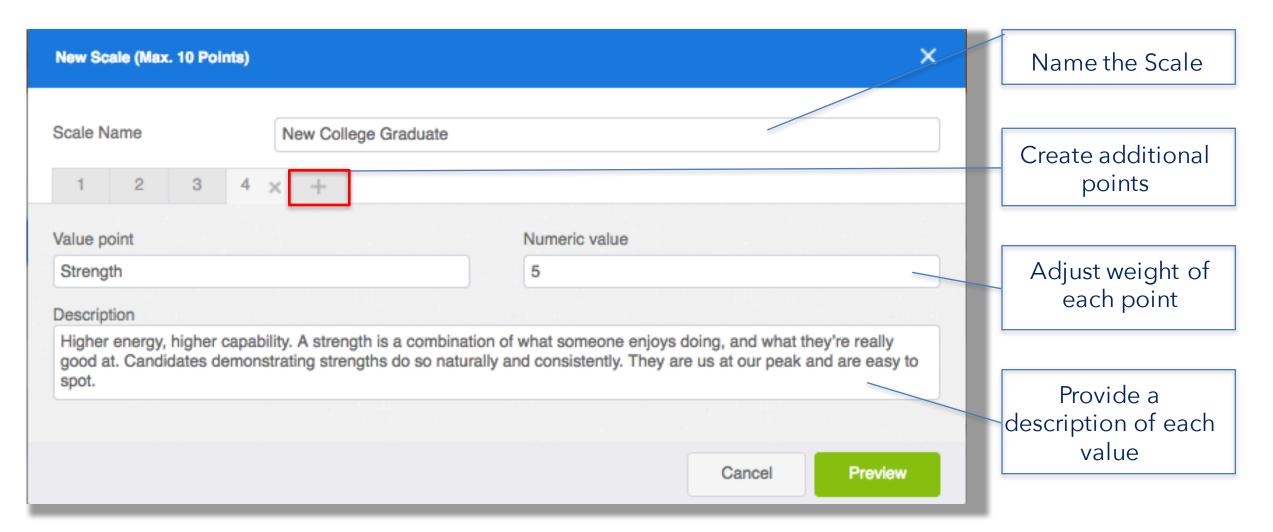
# Accessing the Evaluations





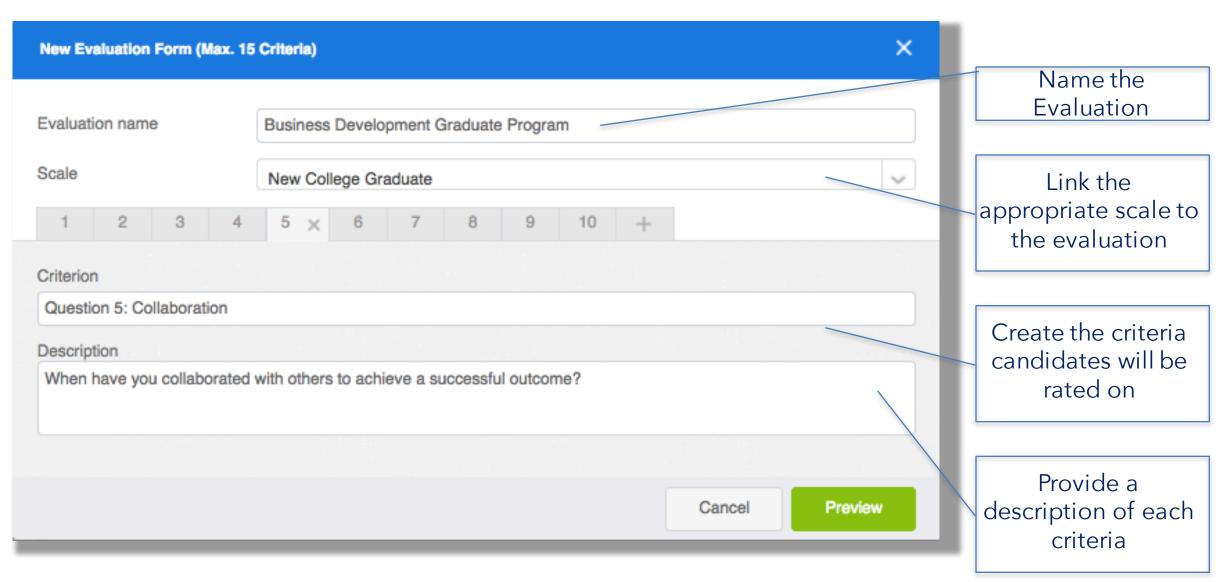
### Creating Custom Scales





# Creating Custom Evaluation

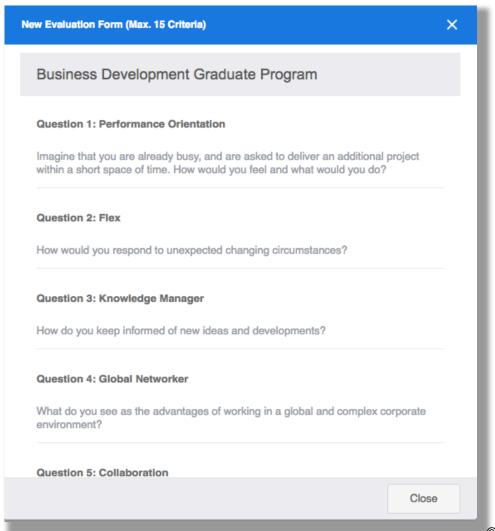




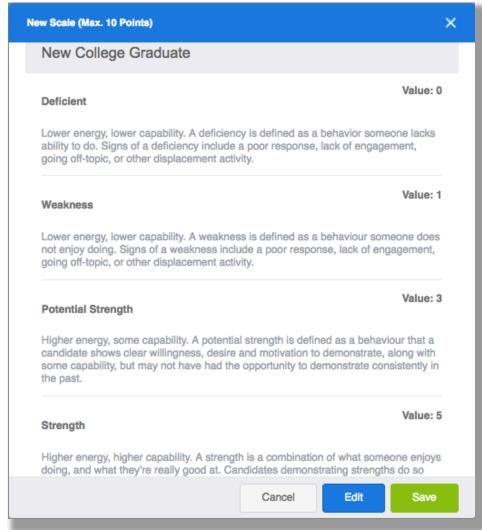
#### Preview



#### **Evaluations**



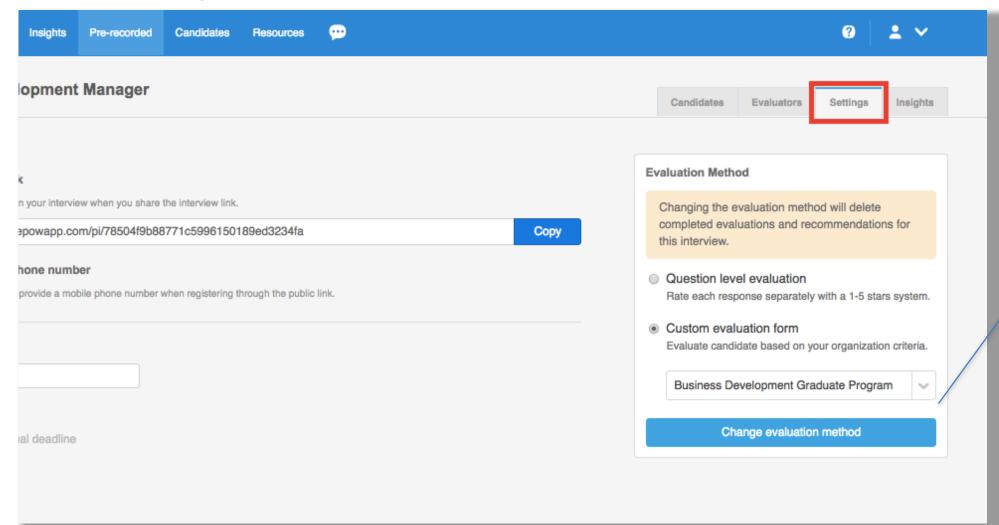
#### Scales



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## Attaching Custom Evaluations



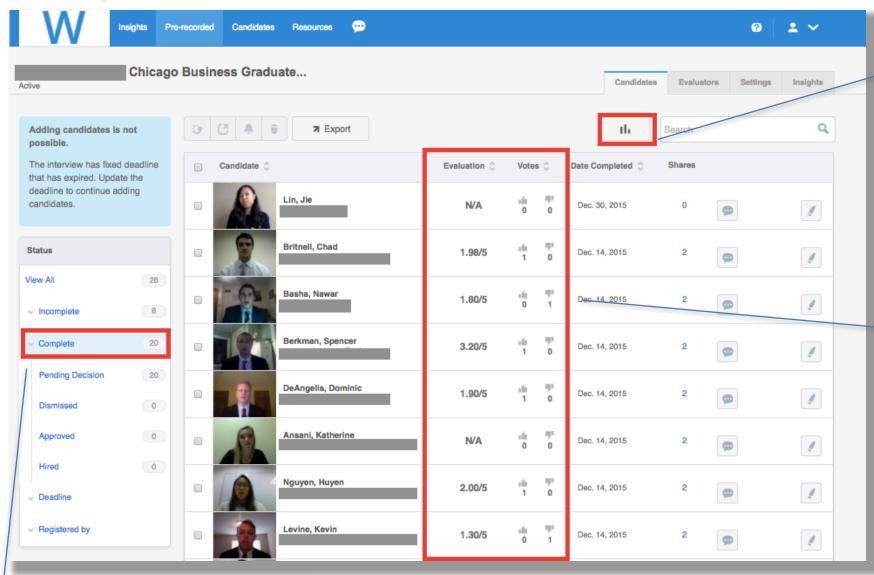


Once you're in the interview level
Settings, change the evaluation method to Custom, and pick the appropriate evaluation form.

Be sure to click the
"Change
evaluation
method" button to
save the changes.

# Viewing Custom Evaluations





Access Analytics View for evaluation details

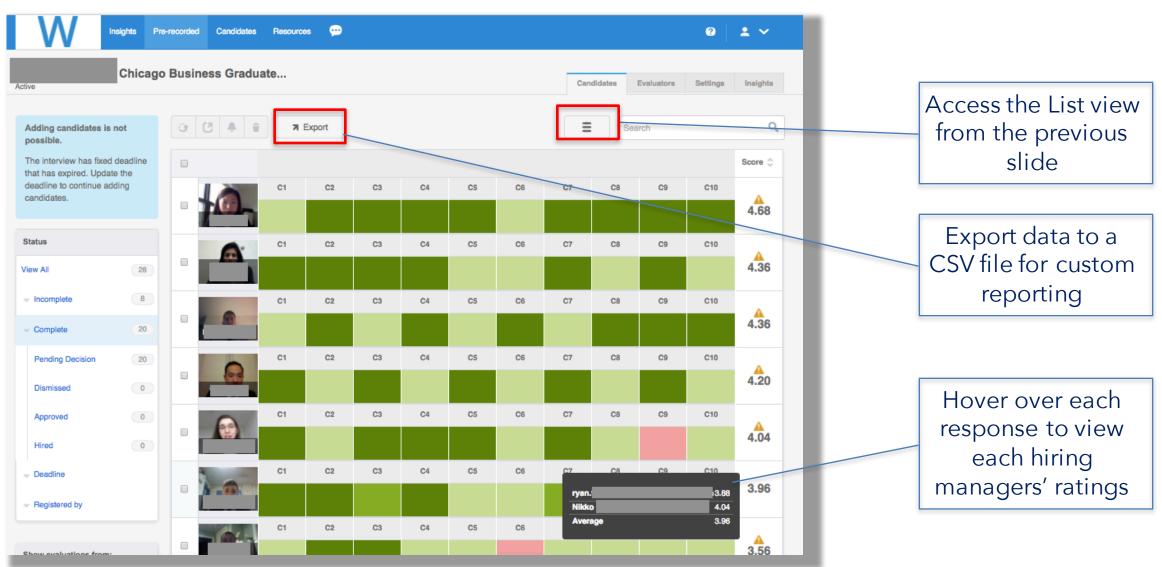
A List view of average evaluation scores and recommendations

Click on "Complete" Status

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# Viewing Custom Evaluations (Analytics View)





# Top Tips



#### Define the right scales

Utilize either a custom multi-point scale, positive/negative indicators, or simple yes/no.

#### Find the right competencies

Develop aptitude based criteria to assess candidates' abilities/fit.

#### Link the evaluation to an interview

Ensure that all interviews are linked to the appropriate evaluation form.

#### **Export Data**

Export detailed evaluation scores, recommendations, and comments into a CSV file to create custom reports.

#### Best of luck!

Feel free to contact your Client Relationship Manager for additional best practices and tips!

# Make interviewing simple.