

Alternative Languages

You can attach a language preference to a location to ensure that candidate and reference experiences (including email templates and they survey process) are set to that language by default. The steps to do so are outlined below:

1. To attach a language preference to a location, log into your user account, hover over the gear icon and select 'Settings'



2. Once in the settings, click on 'Locations'. You can either click 'Add Location' to set up a new location with a language preference attached to it or you can edit an existing location to set a new language preference.

| Positions | Candidates | Analytics At | tract Impa | act | | | Product Updates |
|-----------------|-------------------|-------------------------|--------------|-------------|-------------------|----------------------------|---------------------|
| Manager Profile | Users L | ocations Email Template | es Company F | Preferences | Company Templates | s Intervie | ew Questions |
| Location | IS | | | | | | |
| | | | | | | | Add Location |
| | | | | | Filter by: | | Clear 🥹 |
| Name | | Address | City | State | Zip | Country | Language |
| 🔇 US - Te | exas - Richardson | | | Texas | | United State of America | US English |
| Mexico | City, Mexico | | | | | Mexico | Spanish (Mexico) |



3. Now, when you add a new position you will choose the location with the language preference that is appropriate.

| Position Information — | | | | | | |
|----------------------------|----------------------------------------------------------------------|------|--|--|--|--|
| Position Name * | File Clerks | | | | | |
| Location Name * | Select Location | | | | | |
| | Select Location | | | | | |
| | Albany, NY US English | | | | | |
| Compensation | Berlin, NY US English Boca Raton, EL LUS English | | | | | |
| Compensation information | Mexico City, Mexico Spanish (Mexico) the question mark to learn me | ore. | | | | |
| Compensation | Poughkeepsie US English San Francisco, CA US English | | | | | |
| Fields with * are required | US - Texas - Richardson US English | | | | | |
| rielus with are required. | | | | | | |

Here is an example of a candidate email that has been sent from a position with a Spanish language default.

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| Kramek Laboratories Inc. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sabrena, |
| Gracias por su interés en Kramek Laboratories, Inc |
| Utilizamos un proceso en línea para agilizar los trámites; revise los siguientes pasos del proceso: |
| <u>Complete una autoevaluación acerca de su adaptación al trabajo y nuestra organización</u> • Responda con honestidad, clasificarse a sí mismo de manera exagerada no le ayudará en su candidatura • Dependiendo del empleo, se le podría solicitar completar una o dos evaluaciones |
| Para comenzar, haga clic en el enlace de abajo o cópielo y péguelo en su navegador. Debería tomarle aproximadamente 15 minutos en completarlo. Comience ahora mismo o tan pronto como pueda. |
| Atentamente, Jon Huther Kramek Laboratories, Inc. jon@eliteventuremedia.com |
| Este mensaje ha sido enviado automáticamente. No responda este mensaje. Si tiene dificultades, comuníquese con Chequed.com (el proveedor de software para este proceso) para obtener asistencia, mediante la dirección <u>https://www.chequed.com/candidate-support/</u> |
| Liga para invitación: https://app.chequed.com/user/acceptInvitation?code=5973fcab78446f577b3fc8bf5c68342f64f3ce96 |



Regardless of the default language set to a location, candidates and references have the ability to choose their language preference once they reach the Chequed system.

| т เที๋ย | | My Preferred Language | US English German US English Spanish (Mexico) | |
|----------------------------|----------------|----------------------------------|--------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| Log in | | | | |
| | | | | |
| Accept Invita | ation | | | |
| Personal Informati | ion | | EAC |)s |
| First Name * | Sabrena | | Need | help creating a password? |
| Last Name * | Gardner | | 6 cha uppe | racters with at least one rcase letter, one number, and |
| Preferred Language | US English | T | one s Com | special character (e.g. # or @). monly used and predictable words (o.g. Password, 1) should |
| Gender | Rather Not Say | Optional - Why do you need this? | not b have | e used. If the password you chosen does not meet the |
| Race | Rather Not Say | Optional - Why do you need this? | afore recor chara | mentioned criteria, we nmend using a different set of icters as your password. |
| Age | Rather Not Say | Optional - Why do you need this? | | |
| Fields with * are required | ! | | Did | you know? |