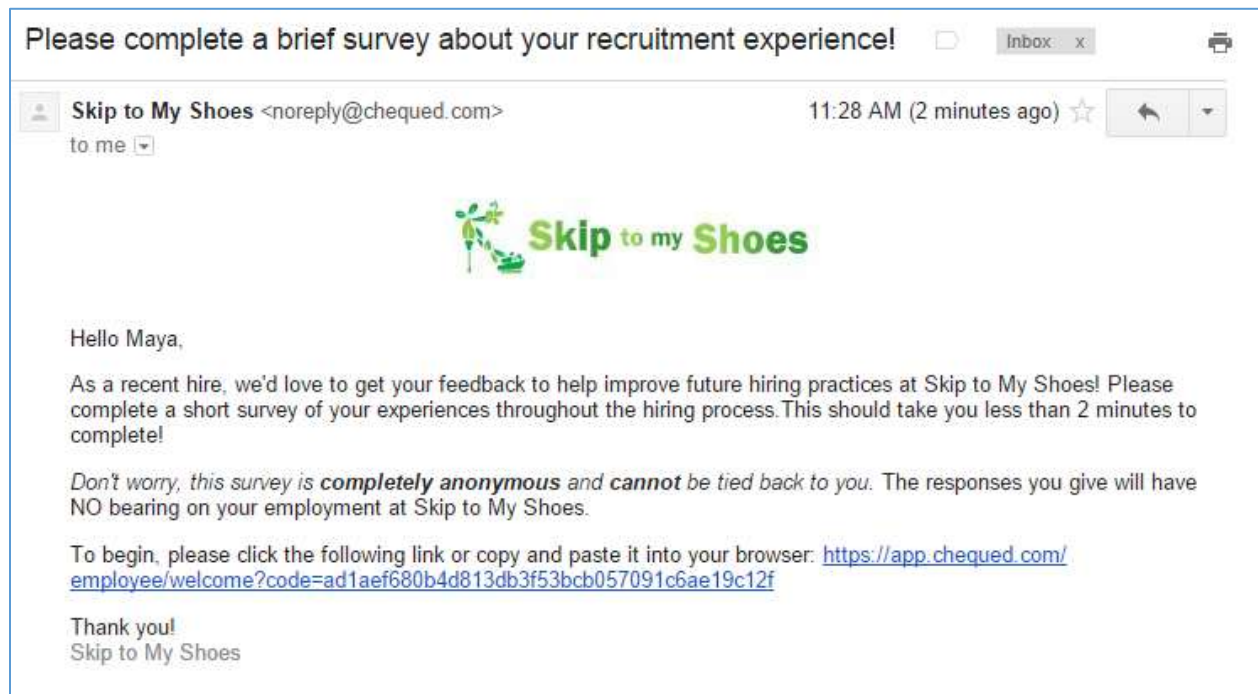


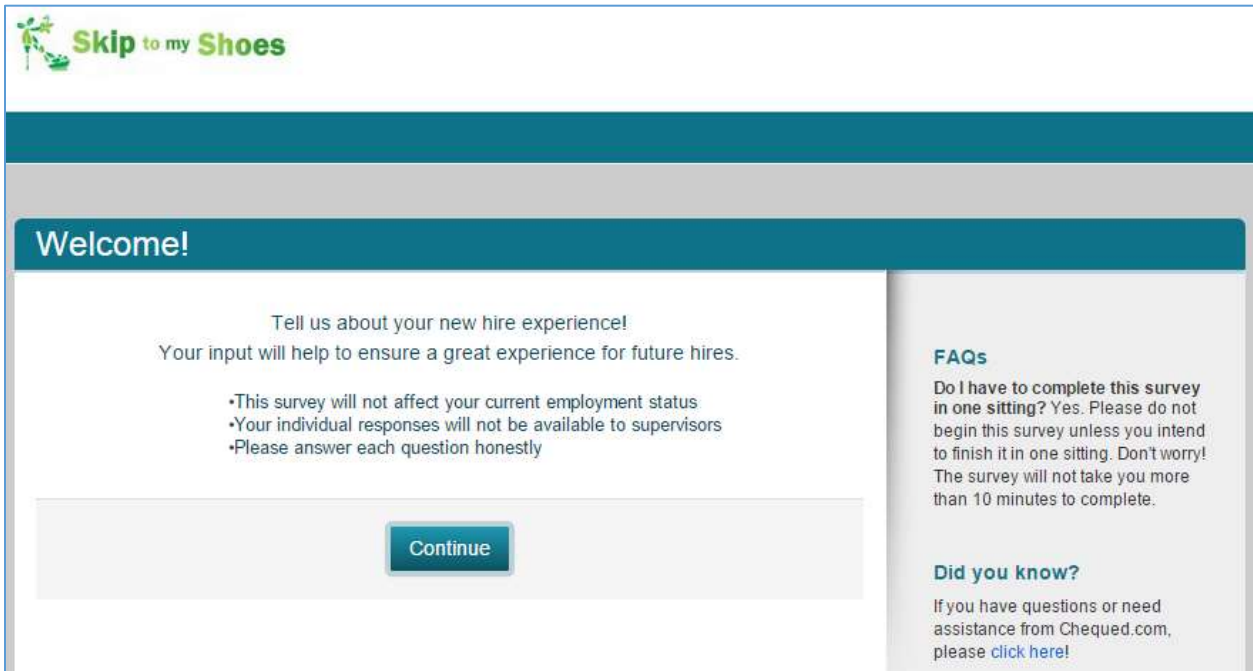
## Impact Experience

### EMPLOYEE SURVEY – 18 Questions

The new hire receives the email invitation to complete a survey



They accept the invitation and receive some contextual information about the survey



**Skip to my Shoes**

## Welcome!

Tell us about your new hire experience!  
Your input will help to ensure a great experience for future hires.

- This survey will not affect your current employment status
- Your individual responses will not be available to supervisors
- Please answer each question honestly

[Continue](#)

**FAQs**  
**Do I have to complete this survey in one sitting?** Yes. Please do not begin this survey unless you intend to finish it in one sitting. Don't worry! The survey will not take you more than 10 minutes to complete.

**Did you know?**  
If you have questions or need assistance from Chequed.com, please [click here!](#)

They answer 18 questions; each question has its own appropriate response scale

**Skip to my Shoes**

## Employee Perception Survey

Thank you for taking a moment to answer this brief survey! We would like you to answer some questions around your experiences during the hiring process for this job and your experiences on the job up to this point.

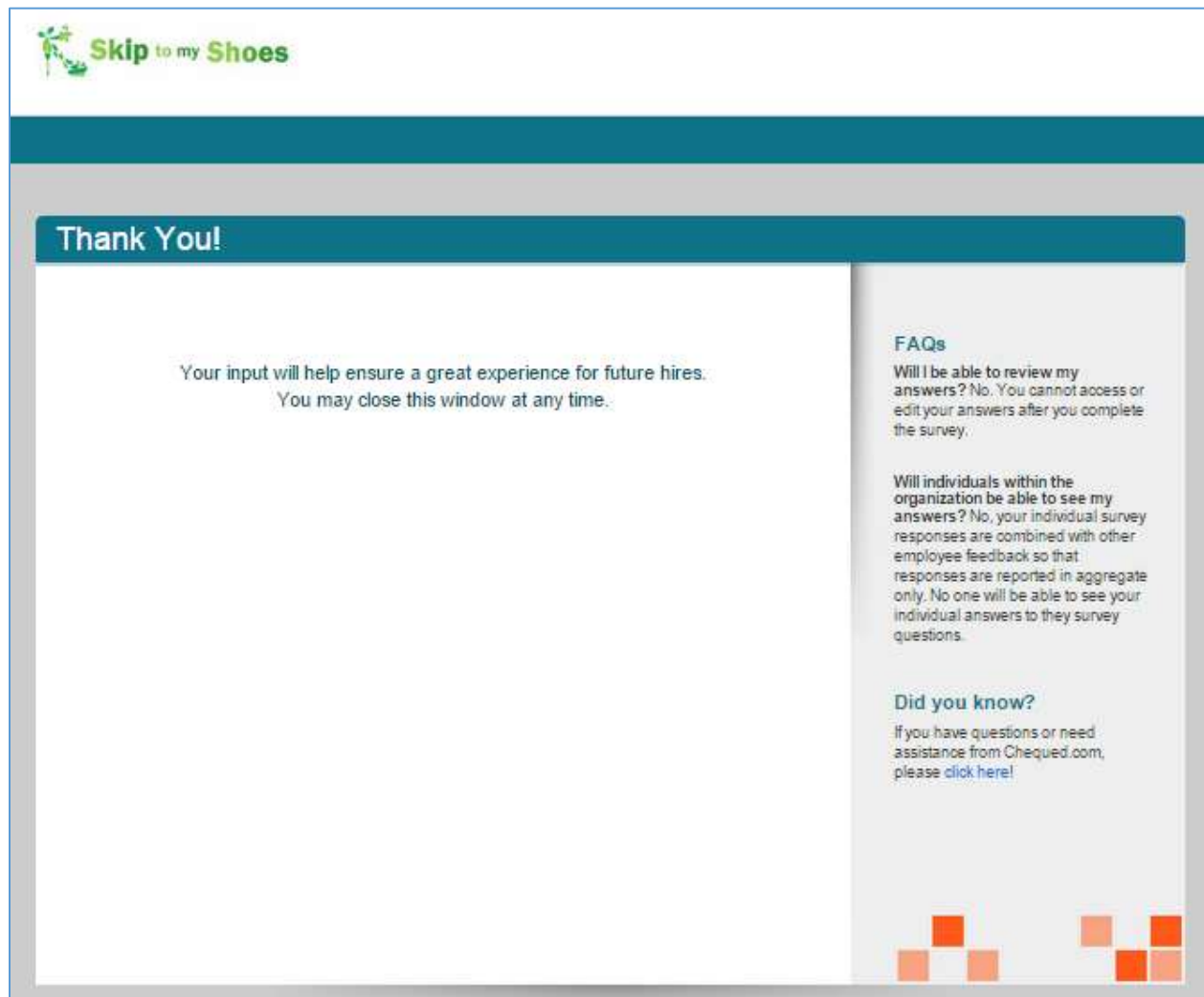
We ask that you please be honest and candid as you answer the questions. These have absolutely no bearing on your employment and cannot actually be tied back to you in any manner. This information is only reported in aggregate so that Skip to My Shoes can improve their hiring practices for future candidates.

**Assessment Progress: 11%**

1	How does the culture in your company match up with the cultural expectations that you had during the hiring process?	Well Below Expectations	Below Expectations	Slightly Below Expectations	Meets Expectations	Above Expectations	Well Above Expectations
2	How accurately was your role communicated to you during the hiring process?	Not at all Accurately	Not Very Accurately	Slightly Inaccurately	Slightly Accurately	Accurately	Very Accurately
3	How helpful was the training that you received for your job?	Not at all Helpful	Not Very Helpful	Somewhat Not Helpful	Somewhat Helpful	Very Helpful	Outstanding, it was Essential
4	Overall, how satisfied are you with this job?	Not at all Satisfied	Not Very Satisfied	Slightly Unsatisfied	Slightly Satisfied	Very Satisfied	Extremely Satisfied
5	Given your experiences now, would you accept this job again?	No	Very Unlikely	Somewhat Unlikely	Somewhat Likely	Very Likely	Yes, Absolutely

**Next**

They are shown a Thank You Page



**Skip to my Shoes**

## Thank You!


Your input will help ensure a great experience for future hires.  
You may close this window at any time.

**FAQs**

**Will I be able to review my answers?** No. You cannot access or edit your answers after you complete the survey.

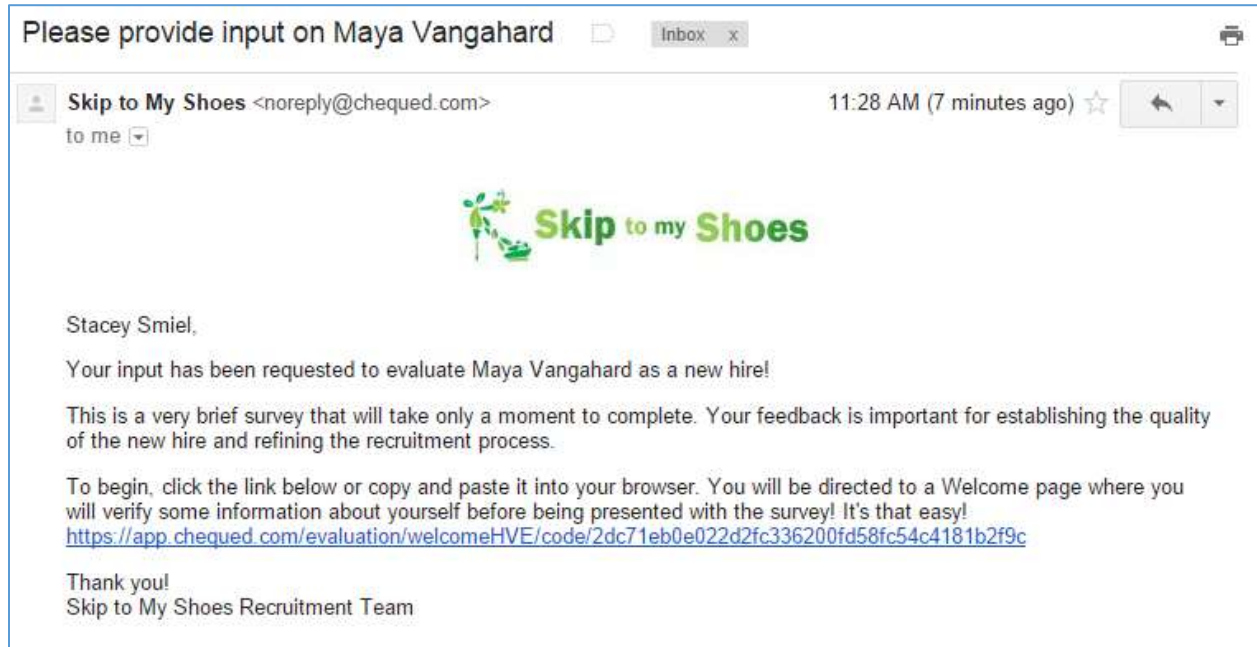
**Will individuals within the organization be able to see my answers?** No, your individual survey responses are combined with other employee feedback so that responses are reported in aggregate only. No one will be able to see your individual answers to their survey questions.

**Did you know?**  
If you have questions or need assistance from Chequed.com, please [click here!](#)




## MANAGER SURVEY – 8 Questions

The manager receives the email invitation to provide input regarding the new hire



They verify some information about themselves

The screenshot shows the "Welcome!" page of the survey. It includes a "My Evaluations" header, a "Welcome!" section, and a form for entering personal information. The form fields are: First Name (Stacey), Last Name (Smiel), Email (staceysmiel+o098098o@gmail.com), and Job Title. A "Continue" button is at the bottom. There is also a "FAQs" section on the right side of the page.



**My Evaluations**

**Welcome!**

Please complete this New Hire Quality Survey.  
Your feedback will help us improve the hiring process as well as the quality of future hires.

Carefully read and answer each question in the survey below.

First Name \*

Last Name \*

Email \*

Job Title \*

*Fields with \* are required.*

**FAQs**

**Do I have to complete this survey in one sitting?** Yes. Please do not begin this survey unless you intend to finish it in one sitting. Don't worry! The survey will not take you more than 10 minutes to complete.

**Did you know?**

If you have questions or need assistance from Chequed.com, please [click here!](#)

They verify some information about the employee; including the indication as to whether this new hire is still employed

### Employee Information

Please use the drop-down menu to indicate your relationship to the employee listed below. Indicate whether they are still employed currently; and if they are not provide a few important details about their departure from the organization. Once you provide this information, click Continue.

**Employee:** Maya Vangahard **Is Maya still employed:**  Yes  No ?

**Email Address:** staceysmiel+09i7g654@gmail.com

**Position:** Retail Sales Associate ?

**Your Relationship to Maya \***

Select ▼

- Select
- Supervisor
- Upper Level Manager
- Peer
- Subordinate
- Consultant
- Other

Note: If the new hire has turned over, some basic information about their departure from the company is collected and then the manager is shown a Thank You Page. No survey questions are presented in the scenario that the new hire has already left the organization.

## Employee Information

Please use the drop-down menu to indicate your relationship to the employee listed below. Indicate whether they are still employed currently; and if they are not provide a few important details about their departure from the organization. Once you provide this information, click Continue.

**Employee:** Maya Vangahard

**Email Address:** staceysmiel+09i7g654@gmail.com

**Position:** Retail Sales Associate

**Your Relationship to Maya \***  
Select

**Is Maya still employed:**  Yes  No

**Turnover Date:**

**Turnover type \*:** Select

**Turnover reason \*:** Select

Fields with \* are required.

[Continue](#)

If the new hire is still employed, the manager is presented with 8 questions. Each question has its own appropriate response options.

**Skip to my Shoes**

**My Evaluations**

**New Hire Impact Survey**

Please rate Maya Vangahard based on the behaviors you have observed so far and your time spent together.

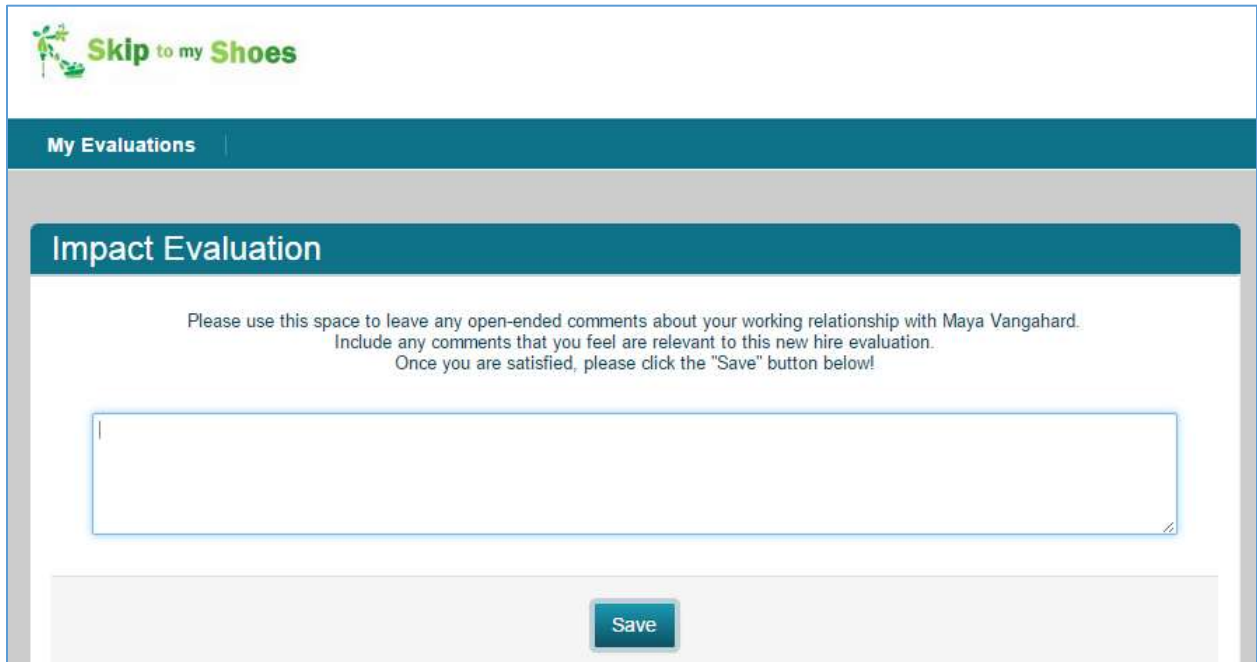
It is possible that what you have observed is different from what others have observed and that's okay. It is important to be honest as this information will help strengthen future hiring practices.

**Assessment Progress: 37%**

<b>1</b>	Please rate the performance of this individual to date.	Well Below Expectations	Below Expectations	<b>Meets Expectations</b>	Above Expectations	Well Above Expectations	Outstanding, One of the Best
<b>2</b>	Would you recommend that this person be rehired for this job?	No, I would not Hire/Retire	Very Unlikely	Somewhat Unlikely	Somewhat Likely	<b>Very Likely</b>	Yes, Absolutely
<b>3</b>	How well does this employee fit into the culture of this organization?	Not Very Well at All	Not Well	Somewhat Unwell	Somewhat Well	Well	<b>Very Well</b>



The manager is presented the opportunity to provide open-ended comments/feedback



**Skip to my Shoes**

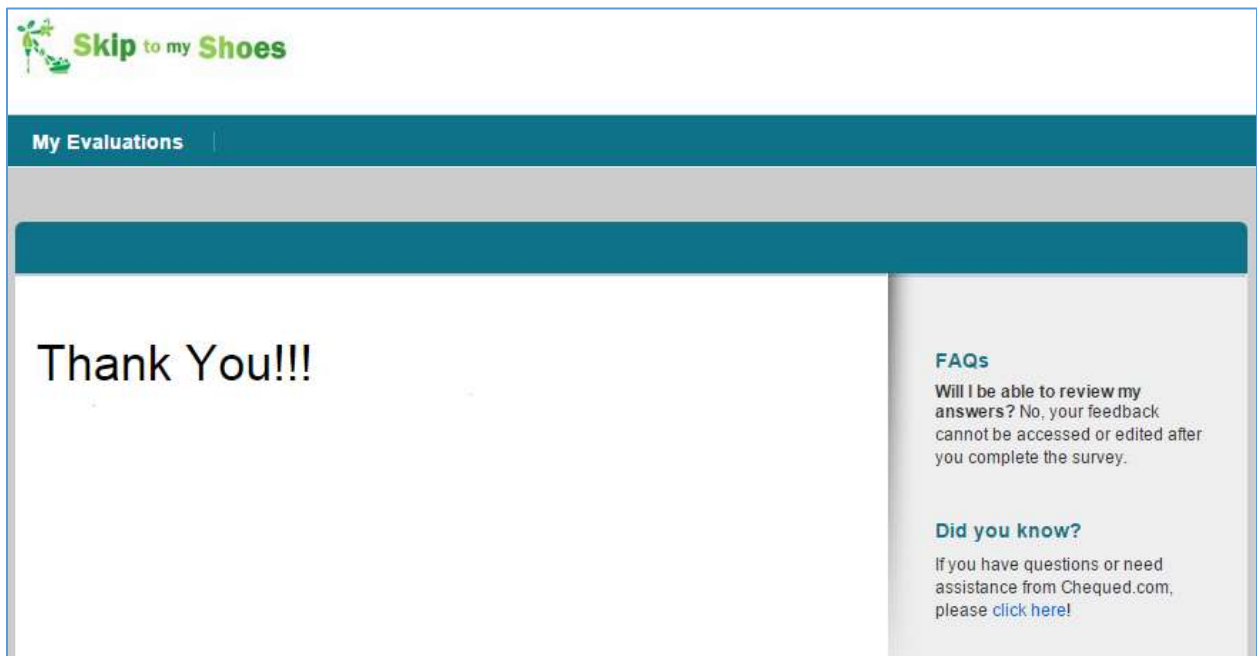
**My Evaluations**

### Impact Evaluation

Please use this space to leave any open-ended comments about your working relationship with Maya Vangahard.  
Include any comments that you feel are relevant to this new hire evaluation.  
Once you are satisfied, please click the "Save" button below!

**Save**

They are shown a Thank You page



**Skip to my Shoes**

**My Evaluations**

# Thank You!!!

**FAQs**  
Will I be able to review my answers? No, your feedback cannot be accessed or edited after you complete the survey.

**Did you know?**  
If you have questions or need assistance from Chequed.com, please [click here!](#)